

SANTA BARBARA COUNTY

TRANSPORTATION DEMAND MANAGEMENT (TDM) BENEFIT

In order to relieve traffic congestion and improve air quality, County employees are encouraged to use alternative forms of transportation rather than driving alone to and from work. Alternative forms of transportation include commuting by carpool, vanpool or bus, or by bicycle, walking or telecommuting. Regular employees that use an alternative commute mode at least 80% of their normally scheduled work days during a pay period are eligible for the TDM Incentive in that pay period, which is an additional accrual of 0.62 hours of vacation for full-time employees (prorated for part-time employees).

Employees who regularly participate in the TDM Program can earn up to two additional vacation days per year. A regular TDM participant not commuting to work on a regular workday due to a holiday, vacation or sick day may count that day toward the 80% Incentive requirement. An employee on an alternative work schedule that reduces the number of days that he/she reports to work (e.g., a 9/80 schedule reduces the reporting days in a pay period from ten to nine) may credit the non-reporting day toward the 80% requirement. However, employees must use an alternative commute mode to be eligible and cannot qualify for the TDM Incentive based solely on an alternative work schedule.

In order to begin receiving the TDM vacation credit, you'll need to complete the attached TDM form and give it to your departmental TDM coordinator.

CLEAN AIR EXPRESS COMMUTER BUS SERVICE

If you commute from Lompoc or Santa Maria to downtown Santa Barbara, you know how stressful, exhausting and expensive it is to drive yourself to work. Well, it's time to eliminate all that stress and cut your commuting expense from \$300, \$400, even \$600 a month.

The Clean Air Express offers two trips each day from Santa Maria and Lompoc, with convenient drop off and pick up locations, including stops right in front of the County Administration Building and the Santa Barbara County Courthouse. Comfortable, charter-style seats, overhead storage, and individual ventilation, reading lights, and cupholders await you on every bus. "It's fantastic! I can't believe I've been driving all these years" said one new rider after she picked up her free pass. "All the gas money I'm saving and the miles I'm not putting on my car--it's great. And I get to sleep an extra 2 hours every day!"

For more information, visit www.cleanairexpress.com for more information.

Enjoy the ride.

Please note: If you are an existing holder of a “My Ride” bus pass issued by the City of Santa Barbara, the City has discontinued this program for County employees. Your 1-year bus pass will remain active and still entitle you to free bus rides until your pass expires, however, no new bus passes will be issued.

Thank you for your time—

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Human Resources Dept.
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